Provisional Order

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N.J. BOARD OF NURSING

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FINAL (973) 648-2894 ORDER OF DISCIPLINE FILED

JUL 07 2015

N.J. BOARD OF NURSING

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

Administrative Action

PROVISIONAL ORDER OF DISCIPLINE

LISA LEE, L.P.N. License # 26NP 06828000

TO PRACTICE NURSING IN THE STATE OF NEW JERSEY

FINAL ORDER
OF DISCIPLINE

(Finalized by default

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information which the Board has reviewed and upon which the following findings of fact and conclusions of law are made:

FINDINGS OF FACT

1. Respondent is a licensed practical nurse in the State of New Jersey, as has been a licensee at all times relevant hereto.

- 2. On or about February 27, 2015, a letter of inquiry issued to respondent at her address of record on behalf of the Board, inquiring about allegations that she engaged in diversion of Percocet while employed at Shady Lane Home; it was alleged that three Percocet pills were falsely documented as administered to a resident, although there was no order for Percocet, and the resident denied receiving the medication. Respondent was also asked to provide documentation of all nursing continuing education completed for the 2012-2014 licensing cycle. (Exhibit A)
- 3. The letter of inquiry was sent by certified and regular mail. The certified mailing was unclaimed as of March 26, 2015, and returned. (Exhibit A) The regular mailing was not returned. No response has been received to date.
- 4. Respondent indicated on her 2014 renewal application that she would complete all required continuing education for the 2012-2014 licensing cycle by May 31, 2014.

CONCLUSIONS OF LAW

1. Respondent's failure to respond to a Board inquiry constitutes a failure to cooperate with a Board investigation in violation of N.J.A.C. 13:45C-1.2, -1.3, subjecting respondent to sanctions pursuant to N.J.S.A. 45:1-21(e).

- 2. The credible allegations from a disinterested party that respondent may have engaged in diversion of narcotics warrant requiring respondent, as a condition for continued licensure pursuant to N.J.S.A. 45:1-22(f), to submit to evaluation and monitoring to ascertain whether respondent's continued practice may jeopardize the safety and welfare of the public.
- 3. Respondent's failure to submit documentation of completion of required nursing continuing education for the 2012-2014 licensing cycle is deemed to constitute a violation of N.J.A.C. 13:37-5.3, subjecting respondent to sanctions pursuant to N.J.S.A. 45:1-21(e) and (h).
- 4. Respondent's indication on her 2014 renewal application that she would complete required continuing education for the 2012-2014 licensing cycle by May 31, 2014, coupled with her failure to document completion of required continuing education, is deemed to constitute misrepresentation in violation of N.J.S.A. 45:1-21(b).

ACCORDINGLY, IT IS on this 15 day of May, 2015, ORDERED that upon the filing of a FINAL ORDER OF DISCIPLINE in this matter:

1. Respondent's New Jersey nursing license is hereby suspended until she has fully responded to the Board's letter of inquiry, and provided documentation of completion of required

continuing education for the 2012-2014 licensing cycle; and until she has demonstrated that she is fit and competent to practice nursing by undergoing evaluation and monitoring under the auspices of the Recovery and Monitoring Program of New Jersey (RAMP).

A reprimand is hereby imposed for the violation of $\underline{\text{N.J.s.A.}}$ 45:1-21(b).

- 3. A civil penalty in the amount of \$500 is hereby imposed for the violation of N.J.A.C. 13:45C-1.2, -1.3, as well as a civil penalty in the amount of \$250 for the violation of N.J.A.C. 13:37-5.3, for a total penalty amount of \$750. Payment shall be in the form of a certified check or money order, made payable to the State of New Jersey, and shall be sent to the attention of George Hebert, Executive Director, Board of Nursing, P.O. Box 45010, 124 Halsey Street, 6th Floor, Newark, NJ 07101 within twenty-one days of the filing of a Final Order of Discipline in this matter.
- 4. Upon finalization of this order, respondent shall refrain from practicing as a nurse and shall not represent herself as a Registered Professional Nurse until such time as her license is reinstated. Any practice in this State prior to reinstatement shall constitute grounds for a charge of unlicensed practice.
- 5. The within order shall be subject to finalization by the Board at 5:00 p.m. on the $30^{\rm th}$ day following entry hereof unless

Respondent requests a modification or dismissal of the above stated Findings of Fact or Conclusions of Law by:

- a) Submitting a written request for modification or dismissal to George Hebert, Executive Director, State Board of Nursing, 124 Halsey Street, Sixth Floor, P.O. Box 45010, Newark, New Jersey 07101.
- b) Setting forth in writing any and all reasons why said findings and conclusions should be modified or dismissed.
- c) Submitting any and all documents or other written evidence supporting Respondent's request for consideration and reasons therefor or offered in mitigation of penalty.
- 6. Any submissions will be reviewed by the Board and the Board will thereafter determine whether further proceedings are necessary. If no material discrepancies are raised through a supplemental submission during the thirty-day period, or if the Board is not persuaded that the submitted materials merit further consideration, a Final Order of Discipline will be entered.
- 7. In the event that Respondent's submissions establish a need for further proceedings, including, but not limited to an evidentiary hearing, Respondent shall be notified with regard thereto. In the event that an evidentiary hearing is ordered, the preliminary findings of fact and conclusions of law contained herein may serve as notice of the factual and legal allegations in such proceeding. Further, in the event a hearing is held and upon

review of the record, the Board shall not be limited to the findings, conclusions and sanctions stated herein.

8. In the event that the Board receives no written submission from Respondent within 30 days following filing of this Provisional Order of Discipline, without further Board review, the Provisional Order of Discipline shall automatically become the Final Order of Discipline. The box for Final Order of Discipline shall be checked, the Final Order of Discipline shall be filed, and copies shall be mailed to Respondent. Thereafter, Respondent's failure to comply with any sanction or penalty imposed by this Order shall be considered a violation of a Board Order in contravention of N.J.S.A. 45:1-21 (e) and (h) and N.J.A.C. 13:45C-1.4 and may subject Respondent to additional sanction and/or penalty.

NEW JERSEY STATE BOARD OF NURSING

Patrice Mughy PLD APN

By:

Patricia Murphy, PhD, APN

Board President